

PART IV.

Section—1-C.

RULES, ORDERS AND NOTIFICATIONS UNDER CENTRAL ACTS
AND ORDINANCES.

NOTIFICATION

No. L.D. 1953—Legis. 6-51-49, dated Bangalore, 21st January 1952.

Ordered, that Notifications No. S.R.O. 35 and 36, dated the 5th January 1952 of the Ministry of Labour under the Industrial Disputes Act, 1947, published in the *Gazette of India*, Part II, Section 3, dated the 5th January 1952, be republished in the *Mysore Gazette*, for general information.

By Order of His Highness the Maharaja,

N. R. JAYA RAO,

*Legal Remembrancer and
Secretary to Government,
Law Department.*

MINISTRY OF LABOUR

NOTIFICATION

New Delhi, the 5th January 1952.

S.R.O. 35.—In exercise of the powers conferred by section 7 of the Industrial Disputes Act, 1947 (XIV of 1947), and in supersession of the notification of the Government of India in the Ministry of Labour S.R.O. 1078, dated the 17th July, 1951, the Central Government hereby constitutes an Industrial Tribunal consisting of the following members, for the adjudication of industrial disputes concerning banking companies, namely;

1. Shri S. Panchapagesa Sastri, retired Judge of the High Court of Judicature, Madras ... Chairman
2. Shri M. L. Tannan ... Member
3. Shri V. L. D'Souza, Professor of Economics, Maharaja's College, University of Mysore ... Member

[No. LR-100(4)/I.]

ORDERS

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New Delhi, the 5th January 1952.

S.R.O. 36.—WHEREAS the Central Government is of opinion that an industrial dispute exists between employers and workmen in relation to some of the banking companies specified in Schedule I;

AND WHEREAS the Central Government considers it desirable to refer for adjudication the matters specified in Schedule II which are either matters in dispute or matters connected with, or relevant to, the said dispute;

AND WHEREAS the Central Government is further of opinion that the said dispute is of such a nature that the other banking companies specified in Schedule I are likely to be interested in, or affected by, that dispute and that it is desirable to include also those banking companies in that reference.

NOW, THEREFORE, in exercise of the powers conferred by section 10 of the Industrial Disputes Act, 1947 (XIV of 1947), the Central Government hereby refers to the Industrial Tribunal constituted by the notification of the Government of India in the Ministry of Labour No. IR/100(4)/I, dated the 5th January, 1952, for adjudication the matters specified in Schedule II (being either matters in dispute or matters connected with, or relevant to, the dispute), as between employers and workmen in relation to all the banking companies specified in Schedule I.

SCHEDULE I.

LIST OF SCHEDULED BANKS HAVING BRANCHES IN MORE THAN ONE STATE.

Name of Bank

Address

GROUP A.

(i) Banks having deposits of over Rs. 50 crores.

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|--------------------------------|--|
| 1. Bank of India, Ltd. | ... Mahatma Gandhi Road, Fort, Bombay. |
| 2. Central Bank of India, Ltd. | ... Esplanade Road, Fort, Bombay. |
| 3. Habib Bank, Ltd. | ... Dada Manzil, Mahomedali Road, Bombay. |
| 4. Imperial Bank of India | ... 3, Strand Road, Calcutta. |
| 5. Punjab National Bank, Ltd. | ... 8, Underhill Road, Civil Lines, Delhi. |

(ii) Exchange Banks.

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|--|--|
| 1. Bank of China | ... 13, Old Court House Street, Calcutta. |
| 2. Chartered Bank of India, Australia and China. | 4, Netaji Subhas Road, Calcutta. |
| 3. Comptoir National D'Escompte de Paris. | Bombay House, Bruce Street, Bombay I. |
| 4. Eastern Bank, Ltd. | ... 14, Netaji Subhas Road, Calcutta. |
| 5. Grindlay's Bank, Ltd. | ... Mint Road, Bombay. |
| 6. Hongkong and Shanghai Banking Corporation. | 31, Dalhousie Square, Calcutta. |
| 7. Lloyds Bank, Ltd. | ... 29, Netaji Subhas Road, Calcutta. |
| 8. Mercantile Bank of India, Ltd. | ... Bombay. |
| 9. National Bank of India, Ltd. | ... 19, Netaji Subhas Road, Calcutta. |
| 10. National City Bank of New York | ... 293, Hornby Road, Fort, Bombay. |
| 11. National Handlesbank N. V. | ... Royal Exchange Place (East), Calcutta. |
| 12. Netherlands Trading Society, Ltd. | ... 28, Pollack Street, Calcutta. |

GROUP B

Banks having deposits between Rs. 15 and Rs. 50 crores.

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Name of Bank	Address
1. Allahabad Bank, Ltd.	6, Royal Exchange Place, Calcutta.
2. Bank of Baroda, Ltd.	Baroda.
3. Hyderabad State Bank	Hyderabad (Deccan).
4. Indian Bank, Ltd.	Indian Bank Buildings, Madras.
5. United Bank of India, Ltd.	4, Cliveghat Street, Calcutta.
6. United Commercial Bank, Ltd.	6-D, Lindsay Street, Calcutta.

GROUP C.

Other Banks having deposits less than Rs. 15 crores.

1. Bank of Bihar, Ltd.	Patna.
2. Bank of Bikaner, Ltd.	Ganga Niwas, Public Park, Bikaner.
3. Bank of Indore, Ltd.	1, Prince Yeshwant Road, Indore City.
4. Bank of Jaipur, Ltd.	Tripolia Bazar, Jaipur City.
5. Bank of Maharashtra, Ltd.	Laxmi Road, Poona City.
6. Bank of Mysore, Ltd.	Avenue Road, Bangalore.
7. Bank of Rajasthan, Ltd.	Udaipur (Rajasthan).
8. Bharatha Laxmi Bank, Ltd.	Masulipatam (Madras).
9. Canara Bank, Ltd.	Lighthouse Hill, Mangalore.
10. Canara Banking Corporation, Ltd.	Udipi (South Canara).
11. Canara Industrial and Banking Syndicate, Ltd.	Udipi (South Canara).
12. Devkaran Nanjee Banking Company, Ltd.	Devkaran Nanjee Buildings, Elphin- stone Circle, Fort, Bombay.
13. Gadodia Bank, Ltd.	235, Kalbadevi Road, Bombay 2.
14. Hind Bank, Ltd.	9, Royal Exchange Place, Calcutta.
15. Hindustan Commercial Bank, Ltd.	Kanodia Commercial Building, Birhana Road, Kanpur.
16. Hindustan Mercantile Bank, Ltd.	10, Clive Row, Calcutta.
17. Indian Overseas Bank, Ltd.	United India Life Building, Esplanade, Madras.
18. Indo-Mercantile Bank, Ltd.	Mattancherry, Travancore-Cochin.
19. Jodhpur Commercial Bank, Ltd.	Jalori Gate, Jodhpur.
20. Laxmi Bank, Ltd.	Akola (Madhya Pradesh).
21. Mercantile Bank of Hyderabad, Ltd.	552, Sultan Bazar, Hyderabad (Deccan).
22. Narang Bank of India, Ltd.	Amritsar.
23. National Bank of Lahore, Ltd.	31, Rajpur Road, Delhi.
24. National Savings Bank, Ltd.	43-45, Apollo Street, Fort, Bombay.
25. Nedungadi Bank, Ltd.	Kozhikode (Madras).
26. New Citizen Bank of India, Ltd.	16, Apollo Street, Fort, Bombay.
27. Oriental Bank of Commerce, Ltd.	Delhi.
28. Palai Central Bank, Ltd.	Palai (Travancore-Cochin).
29. Pandyan Bank, Ltd.	Tirumangalam (Mathurai District).
30. Punjab and Sind Bank, Ltd.	45A, Lytton Road, Dehra Dun.
31. Punjab Co-operative Bank, Ltd.	Amritsar.
32. South Indian Bank, Ltd.	Trichur (Travancore-Cochin).
33. Travancore Bank, Ltd.	Trivandrum (Travancore-Cochin).
34. Travancore Forward Bank, Ltd.	Kottayan (Travancore-Cochin).
35. Union Bank of India, Ltd.	62-68, Apollo Street, Fort, Bombay.
36. United Industrial Bank, Ltd.	7, Wellesley Place, Calcutta.
37. Vysya Bank, Ltd.	467, Sri Krishnarajendra Road, Banga- lore City.

Banks working under schemes of arrangements.

<i>Name of Bank</i>	<i>Address</i>
38. Bank of Assam, Ltd. ...	Shillong (Assam).
39. Lakshmi Commercial Bank, Ltd. ...	Delhi.
40. Mahaluxmi Bank, Ltd. ...	15, Clive Street, Calcutta.
41. New Bank of India, Ltd.	Khoti Ahata, Amritsar.
42. Prabhat Bank, Ltd. ...	719, Chandni Chowk, Delhi.
43. Traders' Bank, Ltd. ...	13, Rajpur Road, Delhi.
44. Tripura Modern Bank, Ltd. ...	102/1, Netaji Subhas Road, Calcutta.

GROUP D.

Banks which have suspended payments, or are granted moratorium or are prohibited from accepting fresh deposits.

1. Calcutta National Bank, Ltd. ... P-2, Mission Row, Extension, Calcutta:
(Under Moratorium).

**LIST OF NON-SCHEDULED BANKS HAVING BRANCHES IN
MORE THAN ONE STATE.**

(i) *Banks having deposits less than Rs. 15 crores and working normally.*

1. All India Bank, Ltd. ...	58, Netaji Subhas Road, Calcutta.
2. Ambat Bank, Ltd. ...	Chittur, Travancore-Cochin.
3. Bharat National Bank, Ltd. ...	Chakradharpur, Bihar.
4. Bishnupur Bank, Ltd. ...	Bishnupur Dist., Bankura (West Bengal).
5. Catholic Bank of India, Ltd. ...	Changanachery (Travancore-Cochin).
6. Catholic Syrian Bank, Ltd. ...	Trichur (Travancore-Cochin).
7. Central Mercantile Bank, Ltd. ...	Monghyr, Bihar.
8. Chaldean Syrian Bank, Ltd. ...	Trichur (Travancore-Cochin).
9. Cochin Commercial Bank, Ltd. ...	Cochin (Travancore-Cochin).
10. Cochin Nayar Bank, Ltd. ...	Trichur (Travancore-Cochin).
11. Cochin National Bank, Ltd. ...	Trichur (Travancore-Cochin).
12. Cochin Union Bank, Ltd.	Trichur (Travancore-Cochin).
13. Depositors Bank, Ltd. ...	Jullundur Cantt.
14. Dhanalakshmi Bank, Ltd. ...	Trichur (Travancore-Cochin).
15. G. Raghunathmul Bank, Ltd. ...	Abid Road, Hyderabad (Dn.).
16. Hindu Bank, Karur, Ltd. ...	67, New Kutchery Street, Karur (Dist. Tiruchirapalli).
17. Indian Insurance and Banking Corporation, Ltd. ...	Trichur (Travancore-Cochin).
18. Indian Relief Bank, Ltd. ...	1/99, Godown Street, G.T., Madras.
19. Jayalakshmi Bank, Ltd. ...	Old Court Road, Mangalore.
20. Janjira Bank, Ltd. ...	Bazar Road, Janjira Murud, Dist. Colaba (Bombay).
21. Karnataka Bank, Ltd. ...	Bongerkeri Street, Mangalore.
22. Maharashtra Apex Bank, Ltd. ...	Ramjaneya Building, Koladayet, Udipi (South Kanara).
23. Malabar Bank, Ltd. ...	Trichur (Travancore-Cochin).
24. Melarkode Bank, Ltd. ...	Sultanpet, Palghat (Madras).
25. Mannar Bank, Ltd. ...	Mannar (Travancore-Cochin).
26. Model Bank of India, Ltd. ...	Rash Behari Avenue, Calcutta.
27. Morvi Mercantile Bank, Ltd. ...	Morvi (Saurashtra).
28. National City Bank, Ltd. ...	Jullundur City (East Punjab).
29. Orient Bank of India, Ltd. ...	135, Clive Street, Calcutta.
30. Prabhakara Bank, Ltd. ...	Moodabidri, South Kanara (Ma dras).

Name of Bank	Address
31. Safe Bank, Ltd.	Itwari, Nagpur City.
32. Salem Bank, Ltd.	Bazar Street, Salem.
33. Sind National Bank, Ltd.	P.O. Box 59, Ajmer.
34. Thomcos Bank, Ltd.	Beach Road, Alleppy (Travancore-Cochin).
35. Tripura State Bank, Ltd.	Agartala (Tripura State).
36. Union Bank of Bengal, Ltd.	8, Clive Street, Calcutta.
37. United Bank of Travancore, Ltd.	Palai (Travancore-Cochin).
38. Vijaya Bank, Ltd.	Kadri Road, Mangalore (South Kanara).

(ii) Bank working under Schemes of Arrangement, etc.

1. Dass Bank, Ltd.	14, Netaji Subas Road, Calcutta.	Working under a scheme of arrangement.
2. First National Bank, Ltd.	Chaura Bazar, Ludhiana.	Do
3. Punjab & Kashmir Bank, Ltd.	Jullundur City	Do
4. Shillong Banking Corporation, Ltd.	Jail Road, Shillong, Assam.	Do
5. Simla Banking & Industrial Co., Ltd.	No. 1, Bank Building, The Mall, Simla.	Do
6. Agricultural & Industrial Sri Bank, Ltd.	Nivas, West Coast Road, Coondapur.	Suspended payment on 17th August, 1951.
7. Bank of Industries, Ltd.	28, Strand Road, Calcutta.	Action under section 247 of the Indian Companies Act, being taken.
8. Inland Bank, Ltd.	13, David Joseph Lane, Calcutta.	Do
9. National Central Bank, Ltd.	10, Canning Street, Calcutta.	Do
10. Overland Bank, Ltd.	6, Clive Street, Calcutta	Do
11. Provincial Bank, Ltd.	6, Netaji Subhas Road, Calcutta.	Do
12. Public National Bank, Ltd.	78, Clive Street, Calcutta	Do
13. Radiant Bank, Ltd.	Clive Street, Calcutta	Do
14. Associated Bank of India, Ltd.	5 & 6, Hare Steet, Calcutta.	Present position not known.
15. Bengal Express Bank, Ltd.	53, Netaji Subhas Road, Calcutta.	Do
16. Bengal Oriental Bank, Ltd.	P-29, Mission Row Extension, Calcutta (Registered: Office Comilla, E. Pakistan).	Do
17. Bengal Union Bank, Ltd.	278, Upper Chitpur Road, Calcutta.	Do
18. Comilla Commercial Bank, Ltd.	3, Commercial Buildings, Calcutta.	Do
19. Loyal Bank, Ltd.	29, Strand Road, Calcutta, (Registered Office: Chandpur, East Pakistan).	Do
20. Sakti Bank, Ltd.	156, Cross Street, Calcutta.	Do

<i>Name of Bank</i>	<i>Address</i>	<i>62</i>
21. Sunrise Bank, Ltd.	18, Bader Bagan Street, Calcutta (Registered Office: Comilla, East Pakistan).	Do
22. Surma Valley Bank, Ltd.	Sylhet	Do (The Bank is in liquidation in Pakistan).
23. Sonapur Bank, Ltd.	57, Netaji Subhas Road, Calcutta.	Present position not known.

SCHEDULE II.

1. Scales of pay, including :—

- whether the remuneration of workmen and their periodical increment should be correlated to their efficiency and attendance, and
- whether, if basic scales are recommended, such scales of pay of particular categories should be uniform all over India and whether the difference in the cost of living of the various centres should be adjusted by the grant of compensatory allowances.

2. Dearness allowance to staff as well as pensioners. Can a portion of the dearness allowance be transferred to, and absorbed in, the basic wage? In particular can this be done in the case of banks in the United Provinces in respect of the allowance payable at the commencement of Shri B. B. Singh's award?

3. House rent allowance. If this allowance is payable, should it be paid to all workmen.

4. Other allowances (other than travelling allowance, conveyance allowance and halting allowance) payable, for example, education or children's allowance, washing allowance, hill allowance, fuel allowance, grain allowance, Poona Cantonment allowance, officiating allowance, scarcity allowance, border allowance, local allowance and six-monthly accounting allowance.

5. Bonus, including the qualifications for eligibility and method of payment.

6. Whether income and professional taxes payable by workmen should be paid on their behalf by banks?

7. Subsistence allowance during periods of suspension.

8. Right to existing terms of service where they are more liberal than those of the awards of this Tribunal.

9. Should banks be classified into different categories for the purposes of this adjudication and if so, on what lines?

10. Categories of workmen to whom the award of the Tribunal is applicable.

11. In what manner and to what extent do the decisions of the Tribunal require modification in the case of workmen of banks under moratorium.

12. Rules for fitting the existing staff into the revised scales of pay.

13. Provident fund, including the rate of contribution and the rate of interest.

14. Gratuity, including whether it should be compulsory or ex-gratia. Does the scheme recommended by Shri B. B. Singh for the United Provinces in his award need revision?

15. Pension, including the question whether any pension scheme should be introduced in banks having Provident Fund and/or gratuity Schemes.
16. Guarantee Fund.
17. Insurance against old age, sickness, death or injury from accident in the course of the discharge of duties.
18. Leave Rules.
19. Hours of work and overtime.
20. Medical aid and expenses.
21. Cash deposits, fidelity bonds and other securities to be furnished by staff including the question :—
 - (a) whether failure to furnish such security should operate as a bar on confirmation, and
 - (b) whether the scheme of security and guarantee introduced by the Punjab National Bank, Ltd., is suitable.
22. Recognition of the All-India Bank Employees' Association and/or its constituent units.
23. Method recruitment, terms and conditions of service and procedure for termination of employment or for taking other disciplinary action.
24. Utilisation of proceeds from fines.
25. Whether head cashiers or treasurers' representatives or any workmen who perform their functions are to be treated as Department Incharges.
26. Waiving of age restrictions for promotion to supervisory grades.
27. Policy regarding transfer of staff.
28. Travelling allowance, conveyance allowance, halting allowance and joining time on transfer.
29. Whether cash compensation is payable to staff of branches situated in Pakistan who have had to come away to India and have not been employed in the branches in India.
30. Should bank pensioners be entitled to accept employment after retirement with or without the permission of the banks from which they draw their pensions?
31. Absorption of Bharat Bank Employees in the Punjab National Bank Ltd., and their service conditions.
32. Rules regarding promotions.
33. Works Committees. Should they be established or not?
34. Standing orders regulating the conditions of service of staff and the procedure in making amendments to them.

[No. LR-100(4)/II.]

K. N. SUBRAMANIAN,
Joint Secretary